



**DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000**

1401
BUPERS-00B
22 Dec 20

From: Deputy Chief of Naval Personnel
To: President, FY-22 Human Resources Command and Milestone
Screen Board

Subj: ORDER CONVENING THE FY-22 HUMAN RESOURCES COMMAND AND
MILESTONE SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 5 Nov 20

Encl: (1) Board Membership
(2) Administrative Support Staff

1. **Date and Location**

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 5 January 2021, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-22 Administrative Selection Board Precept, reference (a).

2. **Function.** The function of the board is to recommend:

a. CAPT/CAPT(Select) of the Human Resources (HR) designator, 1200, Promotion Year Groups (PYGs) 19, 20, and 21, for Major/Captain Command designation.

b. CDR/CDR(Select) of the HR designator, 1200, PYG 19, 20 and 21, for Commander Command designation.

c. CDR/CDR(Select) of the HR designator, 1207, any PYG, for Commander Command designation.

d. LCDR/LCDR(Select) of the HR designator, 1200, PYG 19, 20 and 21, for Lieutenant Commander Command designation.

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e. CAPT/CAPT(Select) of the HR designator, 1200, PYG 19, 20
and 21, for Captain Milestone designation.

f. CDR/CDR(Select) of the HR designator, 1200, PYG 19, 20
and 21, for Commander Milestone designation.

g. LCDR/LCDR(Select) of the HR designator, 1200, PYG 19, 20
and 21, for Lieutenant Commander Milestone designation.

h. May include officers in other PYGs if approved to
receive a special look, or meet the prerequisite requirements
delineated in the HR Milestone business rules.

3. Board Authorized Selections. The total number of candidates
that may be recommended is:

a. HR Command:

(1) Major/Captain Command:	1200: 9
	1207: 0
(2) Commander Command:	1200: 17
	1207: 3
(3) Lieutenant Commander Command:	1200: 22

b. HR Milestone (1200 Only):

(1) Captain Milestone:	2
(2) Commander Milestone:	5
(3) Lieutenant Commander Milestone:	11

4. Additional Guidance. The information is provided to clarify
specific community requirements, but in no way should replace
the Best and Fully Qualified Standard of reference (a).

a. Eligible officers meet the following criteria:

(1) Do not have an approved resignation or retirement.

(2) Have not declined command or milestone assignment.

(3) (Command Only) Completed Command Eligible (2D1)
Additional Qualification Designation for respective level of
command.

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b. The board shall consider subspecialty codes of each officer. Officers who have HR-focused subspecialties (Operations Research, Manpower Systems Analysis, Education and Training Management, and Financial Management) indicate prior application of human capital theories, concepts, and analysis. Specific primary subspecialty requirements include:

(1) Captain: 3130(2)

(2) Commander: 3211(2), 3130(1), 3150(1)

(3) Lieutenant Commander: 3211(1), 3150(8), 3130(4)

5. **Bank Review.** To ensure that standards of performance are maintained, the records of officers previously selected, but not yet serving in a command or milestone assignment, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications to serve in a command or milestone billet, shall be de-screened. The purpose of this review is to ensure the continuing quality of officers assigned to command and milestone.

6. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.


J. W. HUGHES

BOARD MEMBERSHIP
FY-22 HUMAN RESOURCES COMMAND AND MILESTONE SCREEN BOARD

CAPT Karen L. Sray, USN, 1200 (President)
CAPT Anthony L. Bayungan, USNR, 1207
CAPT Brett A. St. George, USN, 1200
CAPT Derrick E. Blackston, USN, 1200
CAPT Robert S. Smith, USN, 1200

ADMINISTRATIVE SUPPORT STAFF
FY-22 HUMAN RESOURCES COMMAND AND MILESTONE SCREEN BOARD

1. Human Resources Command and Milestone: CDR Shaleta R. Moran, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR Jay S. Vignola
LCDR Angela R. Hamilton
LT Siddharth V. Swaminathan

LCDR Erik E. Moss
LT Quinn C. Challinor

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following person is designated to serve as the board sponsor:

CAPT Steve Friloux

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Jeffrey W. Hughes
RADM Alvin Holsey
RDML Derek A. Trinquet
CAPT David J. Casteel
CAPT Kathleen A. Elkins
CAPT Steven F. Friloux
CAPT Laurie R. Gibbens
CAPT Joseph A. Torres
LCDR Brian R. Crosby
LCDR Peter S. McLaughlin
LCDR Xiao Sun
LCDR Stephen A. Whatley
LCDR Stephen P. Williams
LT Jason M. Bentley
LT Jill M. Bolden
LT Aaron U. Bolin
LT Quinn Challinor
LT Michelle D. Downing
LT Patrice Hernandez
LT James A. Kelly
LT Matthew M. Long
LT Jason W. McClinton
LT Katharine M. Shumway
FORCM(SW) Christian D. Detje
YNM(SW/AW) Roy K. Lambert
LSC Christopher A. Staufer
YN1 Matthew M. Nolan
ET2 Ervin F. Romero
IT2 Willie J. Allen
AO3 David T. Paisano

Mr. George N. Barnes II
Ms. Marisa Y. Beal
Mr. Julion A. Bend
Ms. Donna M. Carpenter
Mr. Bradley J. Cordts
Mr. John R. Crotts
Mr. Christopher J. Garner
Mr. Anthony P. Gaston
Mr. Patrick R. Harris
Mr. Michael J. Higgs
Mr. Max Hodge
Mr. Juan J. Jimenez
Ms. Marsea K. Lewis
Mr. Joseph J. Lipko
Mr. Anthony Matthews
Ms. Karon D. Matthews
Ms. Christy Mosby
Mr. Tommy Owens
Mr. Stephen R. Ranne
Mr. Jay A. Rublaitus
Ms. Ruby D. Snowden
Mr. David B. Whorton
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven